

Job Title	:	Development Coordinator, FPO
About MSSRF		<p>The M. S. Swaminathan Research Foundation (MSSRF) was established in 1988 as a not-for-profit trust. MSSRF was envisioned and founded by Professor M. S. Swaminathan. The Foundation aims to accelerate use of modern science for agricultural and rural development for development and dissemination of technology to improve lives and livelihoods of tribal and rural communities. MSSRF follows a pro-poor, pro-women and pro-nature approach and applies appropriate science and technology options to address practical problems faced by rural populations in agriculture, food and nutrition.</p> <p>The Foundation works in the areas of Natural Resource Management, Biodiversity, Biotechnology, Food, Nutrition and Livelihood Security and Skill and Capacity Development using modern Information and Communication Technologies. MSSRF is present in six states of India. Please visit our website for more information. http://www.mssrf.org</p>
Essential Qualification		degree in any field
Experience desirable		At least 2 years of experience is required, and native candidates from Pudukkottai are preferred, or candidates must be willing to stay in the project village.
Job Description		<p>Formulate and implement a clear vision and strategic plan for the revival and growth of Illuppur FPC, ensuring alignment with its objectives.</p> <p>Oversee day-to-day operations and ensure smooth functioning across all business activities, including milk procurement, rice mill, dal mill, and other product lines.</p> <p>Develop and execute strategies to restructure and repay outstanding loans.</p> <p>Identify and execute measures to increase the company's revenue streams, such as introducing new products or expanding sales channels, while analyzing and reducing operational expenses to improve financial stability.</p> <p>Foster a strong leadership team by addressing unpaid salaries, motivating employees, and recruiting skilled personnel for key roles.</p> <p>Build and maintain relationships with shareholders, directors, government agencies, and MSSRF to gain financial and technical support for the FPC.</p> <p>Engage with member farmers to increase participation, ensure transparent communication, and strengthen their trust in the FPC.</p> <p>Expedite the completion of pending infrastructure projects, such as the rice mill and milk machines, to improve operational efficiency, and ensure optimal use of existing assets like land, machinery, and storage facilities.</p> <p>Identify new markets and customers for the FPC's products, including organic rice, milk, and country chicken, while implementing effective branding strategies and promotional campaigns to enhance visibility.</p> <p>Focus on developing value-added products such as packaged dals, dairy products, and organic rice flour to boost profitability.</p>

	<p>Ensure adherence to all legal, financial, and operational regulations governing FPCs and work closely with the board of directors to improve governance and transparency in decision-making.</p> <p>Develop an overall action plan for all activities with a time duration of one year and prepare annual and quarterly plans to ensure systematic implementation and progress tracking.</p> <p>Build partnerships with necessary agencies and institutions to support company activities, ensuring collaboration for financial, technical, and operational growth.</p>
No. of Positions	1
Location:	Illupur, Pudukottai District
Mode of Application	<p>MSSRF is a woman-friendly employer with a gender policy and women candidates are encouraged to apply. Preference will be given to SC / ST candidates with desired qualification. Application should include full biodata providing complete academic record stating areas of specialization, academic achievement, sample of writing and publications, nature and duration of experience, full address and telephone number of two most recent employers, last pay drawn, names and addresses of two referees who have close familiarity with the professional strength and character of the candidate, current address, telephone and e-mail ID. Incomplete application will be rejected.</p> <p>Please send the applications by email before the last date to: M. S. Swaminathan Research Foundation Third Cross Street, Institutional Area, Taramani, Chennai 600 113 email: admn@mssrf.res.in</p>
Last date of application	15 th January 2025.